**SHANNON HIEBERT  
Co-President of the Foundation,   
Vice President of Mentoring   
& Education for the Consortium**

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*Shannon is Vice President of Human Resources for Enterprise Holdings and, although she covers several states, is based out of Oklahoma City.*

***Board Service***

***2003***  
One of the first three among the six Founding Members, Shannon began serving OK Ethics in October, 2003 when the idea of this grassroots organization was first proposed. She participated in the first strategic planning session and set the direction for the OK Ethics statewide development.

***2004***In the early days, there was no formal structure. Everyone wore several hats. When the first Board was formed, Shannon assumed the position as OK Ethics' first Vice President of Membership.

***September, 2006***Shannon accepted a two year term as   
President, State Council

***August 19, 2008***  
Always willing to serve, Shannon stepped in to serve as Vice President of Membership and assumed a new dimension as our leader of "Fun." As such, she will ensure that the Board and Committee meetings are energizing experiences.

***June 3, 2009***  
Shannon was invited to remain on the Board for another term as VP of Membership and Fun.

***July 27, 2010***Shannon was invited to continue in her role as   
Vice President of Membership and & Fun.

***June 3, 2011***As part of Board restructuring, Shannon will serve in a dual capacity as Vice President of the Consortium and as Interim President of the OK Ethics Foundation.  
  
***July 12, 2012***The Board asked Shannon to remain in her capacity as President of the Foundation. Instead of serving again   
as Vice President of Membership, as she has over the   
past several years, she was appointed to serve  
as Vice President of Mentoring & Education on the Consortium Board.

***June 1, 2013***Board requested Shannon to remain in her capacity as Vice President of Mentoring & Education, serving as the key liaison with the Foundation where she serves as President.

***July 23, 2015***The Board requested that Shannon continue to serve   
in her current capacity on the Board.

***May 5, 2016***The Board invited Shannon to continue in her capacity as VP Mentoring & Education. She also serves as Co-President of the Foundation.